

CURRICULUM VITAE

FULL NAME: IRENE ESTHER MULYAGONJA
KAKOOZA

DATE OF BIRTH: 2ND FEBRUARY 1963

ADDRESS: P. O. Box 1682, KAMPALA

NATIONALITY: UGANDAN

OCCUPATION/PROFESSION: INSPECTOR GENERAL OF
GOVERNMENT

PROFESSIONAL EXPERIENCE

July 2012 to date: Inspector General of Government

Judge of the High Court of Uganda

June 2008 to October 2010: Resident Judge, South Eastern Circuit (Jinja)

As a resident judge of the High Court I had occasion to hear all civil and criminal matters at Jinja for a period of 2 ½ years. I entertained appeals in criminal cases on corruption from the magistrates' courts and civil matters on judicial review under the statutes on corruption. As resident judge I successfully completed 5 criminal sessions in Jinja and Mukono comprising of a total of over 175 criminal cases.

November 2010 to July 2012: Judge of the Commercial Court Division and Deputy Head of the Division.

Legal Practice

1996 to 2008: **Partner** in the law firm of Kakooza & Kawuma, Advocates; was Lead Counsel for Non Performing Assets Recovery Trust (NPART) for 11 years; prosecuted and defended cases in banking law to recover debts for the defunct Uganda Commercial Bank & the East African Development Bank for that period; defended cases in criminal law; Company Secretary for Norplan (U) Ltd, the Ugandan branch of a Norwegian engineering consultancy firm for 11 years.

1988-1996: **Legal Assistant** and later **Associate Partner** in the firm of Mulira & Co. Advocates in Kampala Uganda. Head of the Commercial and Land Departments of the firm for 3 years. Defended cases in criminal law.

1987 to 1993: **Assistant Lecturer**, Law Development Centre Kampala, the School of Law in Uganda that prepares lawyers to practice as advocates.

Consultancies

June 2007: Consultant World Bank; Up date of the Uganda Justice Sector Assessment carried out in 2005 to include Justice, Law & Order Sector (JLOS) Sector Investment Plan II and facilitate implementation of recommendations.

May 2007: Consultant, Uganda Women's Network; Comparative study of the Domestic Relations Bill and Canon Law.

February 2007: Consultant, Uganda Network on Law Ethics and HIV/AIDS; Preparation of Police Manual on HIV/AIDS, Human Rights and Law.

December 2006: Resource person/consultant, Canadian Network on Law & HIV/AIDS, Workshop of legal and human rights experts from sub-Saharan Africa to discuss a draft version of model legislation for women in the context of HIV/AIDS.

November 2006: Consultant, FIDA (U). Shadow Report to the African Commission on Human and Peoples' Rights on the rights of women in Uganda. Report presented to the 40th Ordinary Session of the Commission in Banjul, the Gambia.

July-Sept. 2006: Consultant, Uganda Women's Network. Gender audit of policies and key laws of Uganda that affect women enacted since the promulgation of the 1995 Constitution to feed into development of UWONET's advocacy programme for law reform.

June 2006: Consultant, Uganda Women's Network; Domestic Relations Bill (DRB) Coalition. Documented the law making process in Uganda with particular emphasis on the Rules and Procedures of the 8th Parliament. Established the current position of the then DRB and reasons for failure of its enactment in the 7th Parliament. Proposed recommendations and a strategy for lobbying and advocacy (Civil Society) for its enactment by the 8th Parliament.

April 2006: Consultant: Justice Law and Order Sector (J/LOS) Gender Working Group to assist consultant from UN Economic Commission for Africa (Technical Support). Developed Draft Gender Policy for J/LOS.

March 2006: Consultant: Developed and implemented module for training of Action Aid International Uganda Programme Managers in Kumi on the Rights Based Approach in development programming, Gender Analysis and Mainstreaming

February 2006: Co-Consultant: Developed and implemented module for training of Action Aid International (U) Partners for Bundibugyo, Mityana, Kalangala and Kumi in Uganda on the Human Rights Based Approach in development programming, Poverty, Gender and HIV/AIDS.

December 2005 to February 2006: Lead Consultant, Strengthening the Judiciary Project (DANIDA). Documented and consolidated policies and administrative procedures of the Uganda Judiciary.

January to February 2006: Co-consultant with Planet Systems Ltd. for Strengthening the Judiciary Project (DANIDA Human Rights and Good Governance Programme). Evaluated

the impact of the Court Case Administration System, Management Information Systems and Court Recording Technology Project on efficiency and effectiveness of the Judiciary.

December 2005: Consultant, Danida Access to Justice Program. Reviewed and documented the working conditions of women in the Uganda Police and Prisons as background to a study planned by the Gender Working Group of the Justice Law and Order Sector (J/LOS).

December 2004 to October 2005: Lead Consultant, Commonwealth Parliamentary Association (CPA) in the evaluation of implementation of the Beijing Platform for Action (BPfA) by Parliaments in nine African countries (Botswana, Ghana, Kenya, Nigeria, South Africa, Swaziland, Tanzania, Uganda and Zambia) in the CPA Africa Region.

April to June 2005: Lead Consultant Uganda Justice Sector Assessment, **World Bank.** Evaluated the Justice Law and Order Sector (J/LOS) Programmes under Sector Investment Plan I (SIP I) with a view to identifying areas for further assistance by development partners.

January to June 2005: Consultant, UNICEF. Identified policies and laws passed by the Parliament of Uganda relating to the rights of women and children. Assessed the application of the Human Rights Based Approach in the legislative process. Documented results to show best practice in the human rights based approach, for use by legislators both in Uganda and elsewhere.

October 2004 to February 2005: Consultant DANIDA Access to Justice Program. Supervised and coordinated the Legal Aid Basket Fund, the Strengthening the Judiciary Project, as well as liaised with the J/LOS Donor Group. Participated in review of the DANIDA programme in Uganda.

September 2004: Co-Consultant Legal Aid, Policy Analysis and Advocacy Centre (PACE). Developed a program for the establishment of a legal aid scheme for anti-corruption actors in Uganda for the DANIDA Human Rights and Good Governance Program.

Papers & Presentations

August 2004: Facilitator/Trainer, Uganda Network on Law, Ethics and HIV/AIDS. Facilitated at a series of workshops including a consultative workshop for members of the Association. Sensitized legal practitioners and judicial officers on HIV/AIDS and human rights. Sensitized Members of Parliament on human rights issues in HIV/AIDS.

Presentation: *“Legal and human rights issues in the context of HIV/AIDS: The rights of women and children.”*

February 2004: Resource Person and Facilitator. Workshop for women parliamentarians on women friendly legislation.

Presentation: *“Women in Legal and Cross-Cultural Intersections.”*

March 2003: Resource Person. 3rd Regional Congress of the Medical Women's International Association of the Near East and Africa Region.

Presentation: *"Exploring the Intersection between Health and Human Rights."*

September 2002: Resource Person. Jurisprudence for Equality Project (JEP) of the Judiciary. Workshop to train judges, registrars and magistrates in gender equality. Registered as a JEP trainer.

July 2002: Resource Person. 8th International Interdisciplinary Congress on Women (Kampala). **Presentation** (NGO Forum) *"Using human rights and law in securing the position of women in society."*

September 2001 to September 2002: Volunteer Consultant.

Evaluated the operation of the Children Statute (1996) in the Family and Children Courts in Kampala. Investigated the application of rules and procedures, and the attitudes of both magistrates and lawyers pointing out the effects of customary practices and norms on implementation of the statute.

June 2002: Resource Person. Inaugural Conference of the African Judicial Network (AJN) in Dar-es-Salaam. The AJN is an African-led forum for reform-oriented African jurists and judicial professionals.

Presentation: *"Gender and the Judiciary: The Perceptions of a Ugandan Woman Lawyer."* Member of the second Network Development Committee.

September 2001: Resource Person. Regional Symposium for Eastern African NGOs, Human Rights Network – Uganda (HURINET), on the Mechanisms for Protection of Human Rights in Africa, where eight countries in the region were represented.

Presentation: *"Using Legal Mechanisms to Protect Women's Rights: The FIDA (U) Experience."*

August 2001: Resource Person/Consultant, Action Aid Uganda. World Conference on Racism (Durban, South Africa). **Presentation:** *"Women in regional and cross-cultural intersections."*

February 2001 – Resource Person, Zimbabwe Women Lawyers Association, Regional Workshop on Family Law Reform in Zimbabwe. **Presentation:** *"Family Law Reform in Uganda: A Tale of Bitterness and Crocodile Tears."*

2002-2008: Involved in a project to stimulate interest among practicing advocates in Uganda in public interest (strategic) litigation and legal aid. Member of a network of lawyers in private practice called the Strategic Litigation Network (SLN).

1989-1990: Participated in planning and implementation of the first legal education programmes in Uganda pioneered by FIDA (U). Was one of the pioneer legal education trainers for FIDA (U) and involved in setting up the first legal aid clinics in Uganda.

Board Memberships and Voluntary Work

2002 to date: Member of the Law Development Centre Board of Examiners. Duties include: Moderation of examination for law students, Evaluation of standards of teaching and marking exams, Assessment of weaknesses and strengths in teaching and examining, setting standards for teaching and examining, and Recommending improvement of syllabi for postgraduate law students and Diploma in Law students.

2002-2004: Board Member, Parliamentary Tender Board. Representative of the Uganda Law Society under the Administration of Parliament Act to the board that was charged with: Procuring all goods, works and services on behalf of the Parliamentary Commission; Identifying suppliers, contractors and consultants; Securing and maintaining the quality of services received by the Parliamentary Commission.

2001-2003: Executive Council (Board) Member in charge of the Department of Conflict and Dispute Management, FIDA-U.

POST GRADUATE STUDIES & SEMINARS

Kigali

July 2010 – RIPA International, London; Judicial Case Management Course. A program about the management and administration of court systems, strategies for judicial administration and service improvements and approaches for implementing change.

June 2011 – Kigali, Rwanda; Seminar on the Role of the Judiciary in the Protection and Enforcement of Intellectual Property Rights.

2002-2004 – Institute of Psychology, Makerere University, Award: Master of Arts, Counseling (2009)

Dissertation: *“Parental Conflict, Protective Factors and Adolescent Well-being.”*

January - October 2000: University of Zimbabwe at Harare. Award: Diploma in Women’s Law (with Merit)

Dissertation: *“Unraveling the Welfare Principle: The effects of the Division of Matrimonial Property on Custody Decisions in Uganda.”*

July 2002: Mediation Seminar, International Law Institute Kampala. Award: Certificate. Study and practice of mediation theories and skills, exploration of ways that courts and other tribunals in other countries have annexed mediation to provide an alternative method for settling disputes that often produces higher participant satisfaction than litigation or arbitration.

March 2001: Managing Legal Practice, International Law Institute, Kampala Award: Certificate. Seminar on the business of law, skills in identifying clients, client care, managing change and legal practice in the global economy and personal work management.

January to February 1999: Consultancy Skills Development Course DFID/BUDS Co-operation. Award: Certificate in Consultancy Skills - Marketing of professional skills,

project planning, project proposal writing, project cycle management, project appraisal and evaluation, organizational evaluation and change, and the sharpening of presentation skills.

1986 – 1987: Law Development Centre, Kampala, Award: Diploma in Legal Practice

UNDER GRADUATE STUDIES

1982 – 1985: -

Makerere University, Kampala

Bachelor of Laws Degree

Award: LL.B (Honors).

Major subjects: Land Law, Commercial Law including Contract, Negotiable Instruments, Banking, Insurance, Hire Purchase, Sale of Goods, and the Law of Business Organizations, Torts, Criminal Law and Family Law.

MEMBERSHIPS

- Member of the Commonwealth Magistrates and Judges Association (CMJA)
- Member of the International Association of Women Judges (IAWJ) and Uganda National Association of Women Judges (NAWJU)
- Member of the Uganda Law Society and Member of the Executive Council for the Society for the period 1996 – 1998
- Member – Uganda Association of Women Lawyers (FIDA, U)
- Member – Uganda Counseling Association
- Member – Family Life Network

Dated at Kampala this 8th day of May 2013.

Irene Esther Mulyagonja Kakooza